



ESR Code of Conduct for Coaches 2017/2018

Overview

The Coaches Code of Conduct applies to all coaches in squash & Squash 57 at every level within the game. If the code is breached and reported, all complaints and allegations will be acted upon accordingly.

Coaches Will:

- Remember that players participate for pleasure and winning is part of the fun.
- Operate within the rules and spirit of squash & Squash 57 and teach players to do the same.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and Developments.
- Coaches should be adequately protected with **Third Party Insurance**, which covers them if a player is injured while in their charge.
- If they have other coaches who work under their direction or take work for them in their absence, they should be protected with adequate **Employers Liability Insurance**.
- Avoid over playing of the best players by using a squad system.
- Ensure there is appropriate and correct supervision of players on and off the court.
- Be aware of and abide by England Squash & Squash 57's Safeguarding and Protecting Young People Policy, Procedures and Guidelines.
- Be a positive role model.
- Provide positive feedback to all players during training and matches.
- Respect all referees decisions and ensure players do the same.
- Coaches shall refrain from public criticism of fellow coaches in the Association. Public in this context means criticism expressed in any branch of the media or in a lecture or seminar. Any such criticism of a fellow member will be regarded as a prima facie breach of this code and may be subject to disciplinary action.
- A coach is responsible to both players and fellow coaches and should not under any circumstances solicit away business from any other coach or club.
- A coach should ensure that any advertising is accurate and professionally restrained. Permission to display advertising should be sought from any other coaches at the same club.
- A coach should communicate and co-operate with medical and ancillary practitioners in the diagnosis, treatment and management of their player's medical and psychological problems.
- Treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation and accept that everyone has the right to be protected from abuse.
- Respect the rights, dignity and worth of every person within the context of squash & Squash 57.
- Report any concerns in relation to a young person; follow reporting procedures laid down by England Squash & Squash 57.
- A coach should not condone any form of discrimination or allow it to go unchallenged.

Prohibited Practice - Coaches Will NOT:

- Spend time alone with young people away from others.
- Take young people to their home where they will be alone with them.
- Invite or allow young people to stay at your home.
- Transport young people in their car alone.
- Transport children if they are an unregistered driver (Good Practice – Transport sect.)
- Engage in rough, physical or sexually provocative games with young people.
- Share a room with a young person.
- Allow or engage in any form of inappropriate physical touching or sexual contact or behaviour.
- Use or allow young people to use inappropriate language unchallenged.
- Make sexually suggestive comments to a young person, even in fun.
- Engage in any form of sexually related contact with a young player¹. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Allow allegations made by a young person to go unchallenged, unrecorded or not acted upon.
- Do things of a personal nature for young people that they can do for themselves, unless you have been requested to do so by the parents/carer. (It is recognised that some young people will always need help with things such as lace tying and it is also recognised that this does not preclude anyone attending to an injured/ill young person or rendering first aid).
- Depart the squash club or agreed rendezvous point until the safe dispersal of all young people is complete.
- Cause an individual to lose self-esteem by embarrassing, humiliating or undermining the individual.
- Treat some young people more favourably than others.
- Agree to meet a young person on their own on a one to one basis.
- Ridicule or shout at a player/team for making a mistake or not winning.
- Expose players to extreme heat or cold or unacceptable risk of injury.
- Smoke while working/participating in a squash & Squash 57 environment.
- Consume alcohol or illegal substances while working/participating in a squash & Squash 57 environment.
- Use foul, sexist or racist language or gestures at any time.
- Condone behaviour that contravenes the codes of conduct/prohibited practice.
- Use illegal or dangerous tactics.
- Give young people alcohol, cigarettes or drugs when they are under the care of the National Governing Body, County or Club.